

# VNS Group of Institutions, Faculty of Pharmacy, Bhopal

## Research and Development (R & D) Cell

### R & D Policy

#### 1. Purpose

The purpose of this R&D Policy is to promote a strong research culture, encourage innovation, and support high-quality scholarly activities among faculty and students.

#### 2. Scope

This policy applies to all faculty members, researchers, postgraduate and undergraduate students.

#### 3. Objectives

- Promote interdisciplinary research
- Encourage publications in reputed journals
- Facilitate funded projects and patents
- Motivate student research participation
- Strengthen industry and academic collaborations

#### 4. R&D Cell Structure

The R&D Cell functions under the Principal and is coordinated by an R&D Coordinator with faculty members and student representatives.

#### 5. Roles and Responsibilities

##### Chairperson (Principal)

- Provide overall leadership and strategic direction for R&D activities.
- Approve policies, plans, and major research initiatives.
- Ensure alignment of R&D activities with institutional goals.
- Facilitate allocation of resources and administrative support.
- Review progress and provide guidance for improvement.

##### Head, R&D Committee

- Plan, coordinate, and monitor all R&D activities.
- Promote research culture among faculty and students.
- Identify funding opportunities and guide proposal submissions.
- Establish collaborations with industries and research organizations.

##### Industry Expert Members

- Provide insights on current industry trends and requirements.
- Guide in developing industry-relevant research projects.
- Support internships, live projects, and industrial training.
- Assist in bridging the gap between academia and industry.
- Contribute to workshops, seminars, and skill development programs.

##### Faculty Members

- Encourage students to participate in research and innovation activities.
- Assist in execution of R&D programs, workshops, and seminars.
- Guide students in project work, paper publications, and competitions.
- Maintain documentation and records of R&D activities.
- Support preparation of research proposals and reports.